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## Women & Child Development Department

### NOTIFICATION

The 8th October 2007

No. 23230-V-ICDS-II-33/2006 /WCD, In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules further to amend the Orissa Children's and Women's Welfare Service Rules, 1989, namely:-

1. (1) These rules may be called the Orissa Children's and Women's Welfare Service (Amendment) Rules, 2007.

(2) They shall come into force on the date of their publication in the Orissa Gazette.

2. In the Orissa Children's and Women's Welfare Service Rules, 1989 (hereinafter referred to as the said rules for rule 6, the following rule shall be substituted, namely :–

“6 (1) The posts in the Junior Grade of the service shall be filled up in the following manner :-

(a) Thirty percent of the total number of vacancies arising in a recruitment year shall be filled up, in accordance with rule 7 by way of direct recruitment.

(b) The remaining vacancies shall be filled up, in accordance with the provision of rule 8 by way of selection in the following manner:-

(i) not more than thirty percent, from amongst Anganwadi Workers of the district, and

(ii) remaining forty percent of vacancies from amongst the lady Village Level Worker (LVLW) of the district :

Provided that in case of non-availability of sufficient eligible candidates for promotion by way of selection under clause (b), the vacancies remaining unfilled during the year shall be filled up by way of direct recruitment.

(2) Selection of candidates for direct recruitment under clause (a) of sub-rule (1) and selection from amongst the eligible Anganwadi Workers and Lady Village Level Workers, under clause (b) of sub-rule (1) to a post in the Junior Grade of the service shall be made through a Selection Committee consisting of -

- |                                     |   |                  |
|-------------------------------------|---|------------------|
| (a) The Collector of the district   | - | Chairman;        |
| (b) Chief District Medical Officer  | - | Member;          |
| (c) District Welfare Officer        | - | Member ;         |
| (d) District Social Welfare Officer | - | Member-Secretary |

(3) If the Collector of the district is not able to attend the Selection Committee, he may nominate the Additional District Magistrate to be the Chairman for the meeting.

3. In the said rules, in rule 7, -

- (a) in sub-rule (2), in clause (a), for the words "twenty eight years" and "April", the words "thirty two years" and "January" shall, respectively be substituted;

4. In the said rules, for rule 8, the following rule shall be substituted, namely:-

"8(1) In order to be eligible for appointment to the cadre of Junior Grade of service by selection –

(a) an Anganwadi Worker must have, -

(i) passed at least the High School Certificate (HSC) or equivalent examination from Board of Secondary Education, Orissa or equivalent Board / Council, and

(ii) rendered, on the First day of January of the recruitment year, minimum of 10 years of service as such; and

(b) a Lady Village Level Worker (LVLW) must have rendered on the first day of January of the recruitment year, a minimum of 10 years of service as such.

(2) A list of eligible candidates shall be prepared in accordance with sub-rule (3) and placed before the Selection Committee for consideration.

(3)(a) The appointment to the Junior grade service shall be made by way of selection from Anganwadi Workers on the basis of seniority.

If Selection Committee finds any candidate not suitable, the same shall be recorded in the proceeding of the meeting.

(b) The eligible Lady Village Level Workers shall be considered for appointment by way of selection on the basis of their service records with due regard to seniority and suitability as per provisions of the Orissa Civil Services (Criteria for promotion) Rules, 1992.

(4) (a) The final list of Lady Village Level Workers selected for appointment to the post of supervisors prepared as per clause (b) of sub-rule (3) shall be submitted to the Collector for approval.

(b) The final list of Anganwadi Workers selected for appointment as Supervisors prepared on the basis of seniority and suitability in pursuance of clause (a) of sub-rule(3), shall be submitted to the Collector for approval.

(c) The list shall remain valid for a period of one year from the date of such approval.

5. In the said rules, in rule 10, in sub-rule (3), after the words "Lady Village Level Worker", the words "or Anganwadi Workers as the case may be" shall be inserted.

6. In the said rules, in rule11, for clause (b), the following clause shall be substituted, namely :-

(b) officers appointed by way of selection -

- (i) In case of Anganwadi Workers shall rank in the order in which their names are arranged by the Selection Committee in pursuance of clause (a) of sub-rule (3) of rule 8.
- (ii) In case of Lady Village Level Workers shall rank in the order in which their names are arranged by the Selection Committee in pursuance of clause (b) of sub-rule (3) of rule 8:

Provided that between Lady Village Level workers (LVLW) and Anganwadi Workers (AWW) appointed to Junior Grade service in any recruitment year, the LVLW shall be en-block senior to AWWs in that year.

By order of the Governor

Dr. MONA SHARMA

Commissioner-cum-Secretary  
to Government